



Brendan F. Ryan

Counsel, Providence, RI

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PRACTICE AREAS

[Labor & Employment](#)

EDUCATION

Roger Williams University
School of Law (J.D.
magna cum laude, 2014)

Boston University (B.A.,
2011)

ADMISSIONS

Rhode Island

Massachusetts

U.S. District Court,
District of Rhode Island

U.S. District Court,
District of
Massachusetts

OVERVIEW

Brendan is a member of the firm's [Labor and Employment Law Group](#). Brendan's practice primarily involves assisting employers in all aspects of labor and employment law, and related litigation.

Prior to joining Adler Pollock & Sheehan, Brendan handled labor and employment issues and [construction litigation](#) as counsel for the Rhode Island Department of Transportation. Brendan previously served as a judicial law clerk for the Honorable Maureen Keough and Honorable Richard Licht on the RI Superior Court Dispositive Civil Motion calendar.

Brendan graduated magna cum laude and in the top ten percent of his class at Roger Williams University School of Law, where he was as an Assistant Editor for the Law Review. During law school, he also served as a fellow at the Harvard Legal Aid Bureau at Harvard Law School, and as a judicial extern to the Honorable Judge Brian Stern on the RI Superior Court Business Calendar.

REPRESENTATIVE MATTERS

- Obtained a highly favorable settlement for a small business owner in relation to a former employee's claim for hostile work environment and retaliation before the Massachusetts Commission Against Discrimination.
- Successfully advised a small business on handling a disabled employees requests for FMLA and Massachusetts PFML benefits.
- Advised a major hospitality institution on navigating complicated issues surrounding employing and housing migrant seasonal workers.
- Successfully represented multiple employers relative to state and federal discrimination law claims before the Rhode Island Commission for Human Rights and the Massachusetts Commission Against Discrimination.
- Represented a large public employer in numerous labor grievance administrative hearings, regularly obtaining favorable determinations.

